The Psychology Department is pleased to announce:

Why Anti-Bias Interventions (Need Not) Fail
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There is considerable debate about the efficacy of diversity training initiatives, with concerns that they are not only ineffective in creating more inclusive workplaces but can in some instances even backfire. In this talk, I’ll provide an overview of our lab’s recent efforts to understand that ways in which implicit bias presents a barrier to women’s sense of inclusion in male-dominated STEM fields, and how allyship from male colleagues can counteract these effects. I will also share preliminary data from a unique randomized control trial testing the efficacy of a theory-based implicit bias training program aimed at changing beliefs and behaviors to foster greater inclusion for women in science and engineering. Findings from a mix of experimental, survey, and field-based studies point to the importance of inclusive relationships for women’s experiences.

Friday, March 25, 2022 | 3:00 P.M. MST.
https://arizona.zoom.us/j/82871800093

With introductory remarks by Alyssa Croft

If you have questions about access or to request any disability-related accommodations, please contact Vanessa Noonkester, vnoonkester@arizona.edu